

PACE NORTH 401K PLAN
Voya Plan 81B809
Your Investment Program - Plan-related Information
August 31, 2022

The purpose of this document is to summarize certain plan-related information regarding the plan's investment options and fees to be paid in connection with plan services or options selected. It is intended to be read along with the comparative chart of Investment-related Information. These summaries are not intended to replace the Summary Plan Description (SPD), or the investment product information provided separately by Voya. This summary is intended for the sole purpose of complying with the disclosure requirements of Department of Labor regulations under §2550.404a-5. Please refer to your plan's disclosure materials prior to making investment decisions. Fees are subject to change from time to time. If there is any conflict between this summary and the governing plan agreements, then the governing plan agreements will control.

Contributions to the plan can be invested in a variety of investment options and you may have one or more forms of distribution to choose from. You will receive periodic statements that will include account values, unit values, and fees deducted. You will also have access to your account through Voya's Customer Contact Center and participant website.

Where and How to Give investment instructions

The plan permits participants to direct the investment of contributions.

After you have enrolled in the Plan, you may direct your investments by accessing Voya's plan participant website at www.voyaretirementplans.com or by calling the Voya Retirement Services Customer Contact Center at 1-800-584-6001.

Designated Investment Alternatives

The designated investment alternatives available under the plan as of the date above are as follows:

AB Global Bond Fund Z	American Funds AMCAP Fund R6
American Funds Fundamental Inv R6	American Funds New Perspective R6
American Funds Wash Mutual Inv R6	Carillon Eagle Small Cap Growth R6
Columbia Sel Mid Cap Value Fund I3	DFA Global Real Estate Sec Port Inst
DFA Inflat-Prot Securities Port Inst	DFA U.S. Targeted Value Port Inst
PGIM High Yield Fund R6	PIMCO Income Fund Inst
Vanguard 500 Index Fund Adm	Vanguard Balanced Index Fund Adm
Vanguard Emr Mkts Stck Ind Fd Adm	Vanguard Mid-Cap Index Fund Adm
Vanguard Small-Cap Index Fund Adm	Vanguard Total Intl Stk Index Fd Adm
Voya Fixed Account (4062)	Voya Index Solution 2025 Portfolio Z
Voya Index Solution 2030 Portfolio Z	Voya Index Solution 2035 Portfolio Z
Voya Index Solution 2040 Portfolio Z	Voya Index Solution 2045 Portfolio Z
Voya Index Solution 2050 Portfolio Z	Voya Index Solution 2055 Portfolio Z
Voya Index Solution 2060 Portfolio Z	Voya Index Solution 2065 Portfolio Z
Voya Index Solution Income Port Z	Voya Intermediate Bond Fund R6
Voya MidCap Opportunities Port R6	

Please refer to the comparative investment chart for information about designated investment alternatives available as of the date above. The funds available are subject to change from time to time. The designated investment alternatives available to new participants are identified during the enrollment process. Once you have enrolled, your Voya website will be your source of information on available funds.

Annual General Plan Administrative Fees

The fee amounts below are deducted from all participant accounts. If more than one service provider performs services on behalf of the plan, then each provider's fees are shown separately. Certain fees that apply to the same service may be combined on your statements.

The "Allocation of Fees" column describes how each fee is allocated among participants. "Pro-rata" means that participants each pay a portion of a plan-level fee amount based on their share of plan assets. "Per capita" means all participants pay an equal share of a larger plan-level fee amount (i.e. plan-level amount is divided by the number of participants). "Per Participant" means that the same fee amount is assessed against all participants (e.g. \$15/participant, etc.).

Fee Type	Fee Amount	Allocation of Fees	Entity Charging the Fee
Maintenance Fee	\$60.00	Per Participant	Voya

Individual Service Fees

The fees below apply to certain individual services and transactions and will be deducted from your account when applicable. If more than one service provider performs services on behalf of the plan, then each provider's fees are shown separately. Fees that apply to the same transaction or service may be combined on your statements.

Fee Type	Fees*	Entity Charging the Fee
In-Service Withdrawal and Hardship Distribution Processing, one-time charge per disbursement or withdrawal: [Note: Not applicable for 90-day permissible withdrawals under Automatic Enrollment]	\$50.00	Voya
In-Service Withdrawal Processing, one-time charge per disbursement or withdrawal:	\$75.00	TDM RETIREMENT SERVICES, LLC
Overnight Mail, per occurrence:	\$50.00	Voya
Participant-Initiated Wire, per occurrence:	\$50.00	Voya
Qualified Domestic Relations Order (QDRO), per occurrence:	\$200.00	TDM RETIREMENT SERVICES, LLC
Required Minimum Distribution (RMD) Fee, per occurrence:	\$75.00	TDM RETIREMENT SERVICES, LLC
Stop Payment, per occurrence:	\$50.00	Voya
Separation from Service and Plan Termination Distribution Processing, one-time charge per distribution	\$50.00	Voya
Separation from Service and Plan Termination Distribution Processing, one-time charge per distribution	\$75.00	TDM RETIREMENT SERVICES, LLC

*The above fees are subject to change from time to time.

Additional Disclosures

Separate fees may be assessed against your account if you elect other transactions or service programs, or for third party services. The amount of any fees actually deducted from your account will be shown on your quarterly employee statement or confirmation.

These expenses may be paid, in whole or in part, from revenue sharing payments that the plan receives from the plan investment options. If revenue sharing payments are received, then only those expenses not offset by any revenue sharing payments will be deducted from your account.

Voya Retirement Insurance and Annuity Company
INVESTMENT-RELATED INFORMATION
 PACE NORTH 401K PLAN
 Voya Plan 81B809
 August 31, 2022

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to the specific Internet Web site address shown below. You can also contact Voya Retirement Services Customer Contact Center at 1-800-584-6001, One Orange Way, Windsor, CT 06095. A free paper copy of the information available on the Web site can be obtained by contacting Voya Retirement Services Customer Contact Center at 1-800-584-6001.

This summary is intended for the sole purpose of complying with the disclosure requirements of Department of Labor regulations under §2550.404a-5. Please refer to your plan's disclosure materials prior to making investment decisions.

Document Summary

This document has 2 parts. Part I consists of performance information for plan investment options. This part shows you how well the investments have performed in the past. Part II shows you the fees and expenses you will pay if you invest in an option.

Part I. Performance Information

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an option's principal risks is available on the Web site[s].

All funds assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses as well as separate account charges where applicable. The numbers may also reflect maintenance fees, administration fees, and/or deferred sales charges, if your contract is funded through a registered separate account. The table shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Note that the benchmark performance does not reflect the fees and charges associated with the product and investment options in your particular contract.

Table 1 - Variable Return Investments								
Name / Type of Option	Average Annual Total Return as of 12/31/21				Benchmark			
	1 yr	5 yr	10 yr	Since Inception	1 yr	5 yr	10 yr	Since Inception
ASSET ALLOCATION								
Voya Index Solution 2025 Portfolio Z www.voyaretirementplans.com	9.37%	8.78%	7.76%		10.67%	9.65%	9.01%	
					S&P Target Date 2025 Index TR USD			
Voya Index Solution 2030 Portfolio Z www.voyaretirementplans.com	10.96%	9.79%	8.65%		12.61%	10.63%	9.83%	

Name / Type of Option	Average Annual Total Return as of 12/31/21				Benchmark			
	1 yr	5 yr	10 yr	Since Inception	1 yr	5 yr	10 yr	Since Inception
					S&P Target Date 2030 Index TR USD			
Voya Index Solution 2035 Portfolio Z www.voyaretirementplans.com	12.71%	10.67%	9.46%		14.93%	11.67%	10.63%	
					S&P Target Date 2035 Index TR USD			
Voya Index Solution 2040 Portfolio Z www.voyaretirementplans.com	15.12%	11.63%	10.09%		16.55%	12.40%	11.19%	
					S&P Target Date 2040 Index TR USD			
Voya Index Solution 2045 Portfolio Z www.voyaretirementplans.com	16.38%	12.10%	10.42%		17.52%	12.81%	11.56%	
					S&P Target Date 2045 Index TR USD			
Voya Index Solution 2050 Portfolio Z www.voyaretirementplans.com	16.36%	12.02%	10.36%		17.99%	13.07%	11.83%	
					S&P Target Date 2050 Index TR USD			
Voya Index Solution 2055 Portfolio Z www.voyaretirementplans.com	16.43%	12.13%	10.44%		18.19%	13.18%	12.00%	
					S&P Target Date 2055+ Index TR USD			
Voya Index Solution 2060 Portfolio Z www.voyaretirementplans.com	16.76%	12.24%		8.47%	18.05%	13.28%		10.78%
					S&P Target Date 2060 Index TR USD			
Voya Index Solution 2065 Portfolio Z www.voyaretirementplans.com	16.94%			23.99%	18.17%			26.33%
					S&P Target Date 2065 Index TR USD			
Voya Index Solution Income Port Z www.voyaretirementplans.com	4.83%	5.86%	4.88%		5.11%	6.52%	5.59%	
					S&P Target Date Retirement Income Index TR USD			
BALANCED								
Vanguard Balanced Index Fund Adm www.voyaretirementplans.com	12.52%	10.69%	9.34%		14.28%	12.60%	11.19%	
					Vanguard Balanced Index Instl			
BONDS								
AB Global Bond Fund Z www.voyaretirementplans.com	-2.08%	1.56%	1.85%		-1.39%	3.39%	3.49%	
					Bloomberg Global Aggregate TR Hdg Index			
DFA Inflat-Prot Securities Port Inst www.voyaretirementplans.com	3.98%	3.87%	1.57%		5.96%	5.34%	3.09%	
					Bloomberg US Treasury US TIPS TR Index			

Name / Type of Option	Average Annual Total Return as of 12/31/21				Benchmark			
	1 yr	5 yr	10 yr	Since Inception	1 yr	5 yr	10 yr	Since Inception
PGIM High Yield Fund R6 www.voyaretirementplans.com	4.89%	5.28%	5.48%		5.16%	6.13%	6.72%	
					Bloomberg US HY 1% Issuer Cap TR Index			
PIMCO Income Fund Inst www.voyaretirementplans.com	1.08%	3.51%	5.39%		-1.54%	3.57%	2.90%	
					Bloomberg US Agg Bond TR Index			
Voya Intermediate Bond Fund R6 www.voyaretirementplans.com	-2.46%	2.73%	2.55%		-1.54%	3.57%	2.90%	
					Bloomberg US Agg Bond TR Index			
GLOBAL / INTERNATIONAL								
American Funds New Perspective R6 www.voyaretirementplans.com	16.34%	18.49%	14.09%		18.54%	14.40%	11.85%	
					MSCI ACWI NR USD			
Vanguard Emr Mkts Stck Ind Fd Adm www.voyaretirementplans.com	-0.64%	7.81%	3.79%		1.48%	9.53%	5.85%	
					FTSE EMs AC CHN A Inc(US RIC)Trns NR			
Vanguard Total Intl Stk Index Fd Adm www.voyaretirementplans.com	7.01%	8.26%	6.08%		8.84%	9.92%	7.76%	
					FTSE Global All Cap ex US (USA) NR USD			
LARGE CAP GROWTH								
American Funds AMCAP Fund R6 www.voyaretirementplans.com	22.22%	16.45%	14.70%		28.71%	18.47%	16.55%	
					S&P 500 Index TR USD			
LARGE CAP VALUE/BLEND								
American Funds Fundamental Inv R6 www.voyaretirementplans.com	21.05%	14.29%	13.64%		28.71%	18.47%	16.55%	
					S&P 500 Index TR USD			
American Funds Wash Mutual Inv R6 www.voyaretirementplans.com	26.98%	13.81%	12.89%		28.71%	18.47%	16.55%	
					S&P 500 Index TR USD			
Vanguard 500 Index Fund Adm www.voyaretirementplans.com	26.75%	16.67%	14.78%		28.71%	18.47%	16.55%	
					S&P 500 Index TR USD			
SMALL/MID/SPECIALTY								
Carillon Eagle Small Cap Growth R6 www.voyaretirementplans.com	0.30%	12.70%	11.72%		2.83%	14.53%	14.14%	
					Russell 2000 Growth Index TR USD			
Columbia Sel Mid Cap Value Fund	30.44%	11.37%	11.96%		28.34%	11.22%	13.44%	

Name / Type of Option	Average Annual Total Return as of 12/31/21				Benchmark			
	1 yr	5 yr	10 yr	Since Inception	1 yr	5 yr	10 yr	Since Inception
I3 www.voyaretirementplans.com								
					Russell Mid Cap Value Index TR USD			
DFA Global Real Estate Sec Port Inst www.voyaretirementplans.com	29.01%	8.44%	8.67%		31.38%	8.25%	9.01%	
					S&P Global REIT NR Index			
DFA U.S. Targeted Value Port Inst www.voyaretirementplans.com	36.74%	8.42%	11.31%		28.27%	9.07%	12.03%	
					Russell 2000 Value Index TR USD			
Vanguard Mid-Cap Index Fund Adm www.voyaretirementplans.com	22.66%	14.14%	13.41%		24.52%	15.89%	15.15%	
					MSCI US Mid Cap 450 Jan 30, 2013/CRSP US Mid Cap thereafter			
Vanguard Small-Cap Index Fund Adm www.voyaretirementplans.com	15.98%	11.80%	12.47%		17.71%	13.47%	14.24%	
					CRSP US Small Cap TR USD			
Voya MidCap Opportunities Port R6 www.voyaretirementplans.com	10.47%	17.05%	13.68%		12.73%	19.83%	16.63%	
					Russell Mid Cap Growth Index TR USD			

Certain benchmark performance data that appears in Table I may be provided by MSCI or Bank of America. Please read these important disclaimers concerning that information:

Source: MSCI. Neither MSCI nor any other party involved in or related to compiling, computing or creating the MSCI data makes any express or implied warranties or representations with respect to such data (or the results to be obtained by the use thereof), and all such parties hereby expressly disclaim all warranties of originality, accuracy, completeness, merchantability or fitness for a particular purpose with respect to any of such data. Without limiting any of the foregoing, in no event shall MSCI, any of its affiliates or any third party involved in or related to compiling, computing or creating the data have any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) even if notified of the possibility of such damages. No **further distribution or dissemination of the MSCI data is** permitted without MSCI's express written consent.

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Table 2 focuses on the performance of investment options that have a fixed or stated rate of return. Table 2 shows the annual rate of return of each such option, the term or length of time that you will earn this rate of return, and other information relevant to performance.

Table 2 - Fixed Return Investments			
Name / Type of Option	Return	Term	Other

STABILITY OF PRINCIPAL			
Voya Fixed Account (4062) www.voyaretirementplans.com	1.00%	N/A	Rates are subject to change at any time subject to contract guarantees. The Guaranteed Minimum Interest rate is 1.00%. Current rate information is available by calling 1-800-584-6001.

Part II. Fee and Expense Information

Table 3 shows fee and expense information for the investment options listed in Table 1 and Table 2. Table 3 shows the Total Gross and Net Annual Operating Expenses of the options in Table 1. Net Operating Expenses are reduced by fund waivers and adjustments, when applicable. Annual Operating Expenses are expenses that reduce the rate of return of the investment option. Table 3 also shows Shareholder-type Fees. These fees are in addition to Annual Operating Expenses. To find additional information about your investments, please see applicable fund information in the appropriate documents made available to you (e.g. prospectus, Fund Fact Sheet, fund information section on the plan's web site, etc.).

Table 3 - Fees and Expenses					
Name / Type of Option	Total Gross Annual Operating Expenses		Total Net Annual Operating Expenses		Shareholder Type Fees/ Fund Restrictions
	As a %	Per \$1,000	As a %	Per \$1,000	
ASSET ALLOCATION					
Voya Index Solution 2025 Portfolio Z	1.90%	\$19.00	1.65%	\$16.50	
Voya Index Solution 2030 Portfolio Z	1.90%	\$19.00	1.65%	\$16.50	
Voya Index Solution 2035 Portfolio Z	1.90%	\$19.00	1.66%	\$16.60	
Voya Index Solution 2040 Portfolio Z	1.89%	\$18.90	1.65%	\$16.50	
Voya Index Solution 2045 Portfolio Z	1.89%	\$18.90	1.65%	\$16.50	
Voya Index Solution 2050 Portfolio Z	1.89%	\$18.90	1.65%	\$16.50	
Voya Index Solution 2055 Portfolio Z	1.89%	\$18.90	1.65%	\$16.50	
Voya Index Solution 2060 Portfolio Z	1.89%	\$18.90	1.65%	\$16.50	
Voya Index Solution 2065 Portfolio Z	2.08%	\$20.80	1.66%	\$16.60	
Voya Index Solution Income Port Z	1.91%	\$19.10	1.65%	\$16.50	
BALANCED					
Vanguard Balanced Index Fund Adm	1.57%	\$15.70	1.57%	\$15.70	
BONDS					
AB Global Bond Fund Z	2.00%	\$20.00	2.00%	\$20.00	
DFA Inflat-Prot Securities Port Inst	1.61%	\$16.10	1.61%	\$16.10	
PGIM High Yield Fund R6	1.88%	\$18.80	1.88%	\$18.80	

Name / Type of Option	Total Gross Annual Operating Expenses		Total Net Annual Operating Expenses		Shareholder Type Fees/ Fund Restrictions
	As a %	Per \$1,000	As a %	Per \$1,000	
PIMCO Income Fund Inst	2.01%	\$20.10	2.01%	\$20.10	
Voya Intermediate Bond Fund R6	1.80%	\$18.00	1.80%	\$18.00	
GLOBAL / INTERNATIONAL					
American Funds New Perspective R6	1.91%	\$19.10	1.91%	\$19.10	
Vanguard Emr Mkts Stck Ind Fd Adm	1.64%	\$16.40	1.64%	\$16.40	
Vanguard Total Intl Stk Index Fd Adm	1.61%	\$16.10	1.61%	\$16.10	
LARGE CAP GROWTH					
American Funds AMCAP Fund R6	1.83%	\$18.30	1.83%	\$18.30	
LARGE CAP VALUE/BLEND					
American Funds Fundamental Inv R6	1.78%	\$17.80	1.78%	\$17.80	
American Funds Wash Mutual Inv R6	1.76%	\$17.60	1.76%	\$17.60	
Vanguard 500 Index Fund Adm	1.54%	\$15.40	1.54%	\$15.40	
SMALL/MID/SPECIALTY					
Carillon Eagle Small Cap Growth R6	2.16%	\$21.60	2.16%	\$21.60	
Columbia Sel Mid Cap Value Fund I3	2.25%	\$22.50	2.23%	\$22.30	
DFA Global Real Estate Sec Port Inst	1.84%	\$18.40	1.74%	\$17.40	
DFA U.S. Targeted Value Port Inst	1.79%	\$17.90	1.79%	\$17.90	
Vanguard Mid-Cap Index Fund Adm	1.55%	\$15.50	1.55%	\$15.50	
Vanguard Small-Cap Index Fund Adm	1.55%	\$15.50	1.55%	\$15.50	
Voya MidCap Opportunities Port R6	2.27%	\$22.70	2.16%	\$21.60	
STABILITY OF PRINCIPAL					
Voya Fixed Account (4062)	N/A	N/A	N/A	N/A	<ul style="list-style-type: none"> •Transfers from this Fund may not be made directly to a Competing Fund. •Transfers from this Fund will prevent transfers to a Competing Fund for 90 days. •Market Value Adjustments per contract formula for non-benefit Surrenders.

Voya "Excessive Trading" Policy

Voya actively monitors fund transfer and reallocation activity within its variable insurance and retirement products to identify Excessive Trading. Voya currently defines Excessive Trading as: a) More than one purchase and sale of the same fund (including money market funds) within a 60 calendar day period (hereinafter, a purchase and sale of the same fund is referred to as a "roundtrip"). This means two or more round-trips involving the same fund within a 60 calendar day period would meet Voya's definition of Excessive Trading; or b) Six round-trips within a twelve month period.

Each fund available through Voya's variable insurance and retirement products, either by prospectus or stated policy, has adopted or may adopt its own excessive/frequent trading policy. Voya reserves the right, without prior notice, to implement restrictions and/or block future purchases of a fund by an

individual who the fund has identified as violating its excessive/frequent trading policy. All such restrictions and/or blocking of future fund purchases will be done in accordance with the directions Voya receives from the fund.

Voya's Excessive Trading Policy does not apply to Employer Stock Funds, Fixed Account, Fixed Plus Account, Guaranteed Accumulation Account or Stabilizer.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's Web site for help with understanding your retirement plan fees and expenses at <https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understanding-your-retirement-plan-fees>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

Please visit Voya Retirement Plans Website at www.voyaretirementplans.com for a glossary of investment terms relevant to the investment options under this plan. This glossary is intended to help you better understand your Options.